

USD 417 Board of Education  
Regular Meeting  
February 13<sup>th</sup>, 2023, at 6:00 p.m.  
129 Hockaday St, Council Grove, KS 66834

MEMBERS

PRESENT TinaRae Scott, Jamie Johnson, Mary Myers (via Zoom), Terry Powell, Kelsey Hartman, Billy Glenski, and Marie Blythe

MEMBERS NOT

PRESENT

OTHERS

PRESENT Jay Doornbos, Matt Fox, Heather Honas, Bruce Hula, Rhonda Bryant, Darrel Bryant, Rita Buchanan, Joe Buchanan, Natalie Sowers, Sharon Bayer, April Swartz, Mika Doornbos, Dana Reddick, Kelly Gentry, Lori Buttrey, Gary Catlin, Becky Catlin, Angela Harris, Julie Hower, John Hower, Cody Catlin, Ginger Dody, Pam Smith, Butch Hayes, Ryan Moss, Steve Crichton, Taylor Adams, Kelcy Bremer, Jay Simecka, Rhonda Davis, Karen Lee, Donna Segebart, Angie Stallbaumer, Christopher Grant, Heidi Grant, Zach Tyner, Lora Siegle, Valerie Gehrler (via Zoom), Sherri Terrell, Tracie Schroeder, Steve White, Laura White, Gary Kepley, Mark Leydig, Kim Koegeboehn, Linda Cosgrove, John Cosgrove, Marty White, Jeremy Cosgrove, Jordyn Picolet, Jan Sciacca, Aron Dody, and Bryce Johnson

TinaRae Scott called the regular meeting to order at 6:00 p.m.

CONSENT

AGENDA Marie Blythe shared her concern that the board had not been receiving monthly credit card statements or vehicle mileage logs for review.

Jamie Johnson (Billy Glenski) moved to approve the agenda and consent agenda as presented. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

PATRON FORUM

TinaRae Scott read a statement on behalf of the board to help address patrons' concerns about the district's financial operations. TinaRae Scott then read the rules for the Patron Forum. No patrons asked to address the board.

REPORTS

Dr. Dody asked if there were any questions from the board about the teacher engagement workshop recently attended by district staff and community members, the family and community engagement night recently held, or recent legislative updates. Dr. Dody summarized proposed state legislation which would affect public education. Mary Myers reported that she and TinaRae recently met with the administrative team to discuss the foundational areas of continuous school improvement. Dr. Dody and Kelly

Gentry briefly reviewed the adaptive schools workshop that licensed staff members have been attending.

### INFORMATION ITEMS:

*Sophomore Student-Parent Meeting on 2/15/23 at 5:30 p.m.*

Dr. Dody reminded everyone that the sophomore student-parent meeting would be held soon in the CGJSHS Auditorium.

*School and Home as Partners on 4/18/23 at 6:30 p.m. (2nd Session)*

Dr. Dody reported that the first session of the School and Home as Partners meetings was well-attended and productive, and he reminded everyone that the next session would be held in April.

### DISCUSSION ITEMS:

*KESA Needs Assessment Process*

Kelly Gentry delivered a presentation to update the board on the district's progress in the KESA needs assessment process.

*Development of Strategic Plan (with possible action)*

Dr. Dody briefly overviewed the process and timeline for developing the district's strategic plan.

TinaRae Scott (Kelsey Hartman) moved to approve the Long Term Planning Timeline and Process for the USD 417 Strategic Plan. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

*2023-2024 Academic Calendar (with possible action)*

Dr. Dody reviewed the differences between the proposed academic calendar and the calendars approved by the board in recent years, noting that the proposed calendar would have one less "student contact" day and three late starts.

Jamie Johnson (Marie Blythe) moved to approve the 2023-2024 Academic Calendar as proposed. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

*KASB Resolution Supporting Public Schools (with possible action)*

TinaRae Scott explained the reasoning behind the proposed resolution, which protests current state legislation and asserts the value of public schools.

Terry Powell (Jamie Johnson) moved to approve the Resolution Supporting Public Schools. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes.

Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

## ACTION ITEMS:

### *Activity/Substitute Bus Driver Pay*

Bryce Johnson and Dr. Dody discussed the need to raise wages for activity and substitute bus drivers.

Kelsey Hartman (Mary Myers) moved to approve the proposed wage increase for activity bus drivers from \$14/hr to \$17/hr, and for substitute bus drivers from \$26/route to \$32/route. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

### *KASB's December 2022 Recommended Policy Updates*

Jamie Johnson (Kelsey Hartman) moved to approve the policy updates recommended in December 2022 by the Kansas Association of School Boards. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

### *FY21-22 Audit*

April Swartz, auditor for Varney and Associates, delivered the FY22 Audit Report.

Jamie Johnson (Marie Blythe) moved to approve the audit report for FY22 as presented by the representative from Varney and Associates. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

## EXECUTIVE SESSION

Jamie Johnson (Kelsey Hartman) moved to go into a 30-minute executive session in order to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA with Dr. Dody and Angie Stallbaumer. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

The Board went into Executive Session at 7:34 p.m.

The Board returned to Open Session at 8:04 p.m.

Jamie Johnson (Billy Glenski) moved to go into a 30-minute executive session in order to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA with Dr. Dody and Angie Stallbaumer. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted

yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

The Board went into Executive Session at 8:07 p.m.

The Board returned to Open Session at 8:37 p.m.

Jamie Johnson (Kelsey Hartman) moved to go into a 30-minute executive session in order to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA with Dr. Dody and Angie Stallbaumer. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

The Board went into Executive Session at 8:40 p.m.

The Board returned to Open Session at 9:10 p.m.

Jamie Johnson (Billy Glenski) moved to go into a 15-minute executive session in order to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA with Dr. Dody and Angie Stallbaumer. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

The Board went into Executive Session at 9:12 p.m.

The Board returned to Open Session at 9:27 p.m.

Jamie Johnson (Marie Blythe) moved to go into a 10-minute executive session in order to discuss an individual employee's performance pursuant to the non-elected personnel exception under KOMA with Dr. Dody and Angie Stallbaumer. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0.

The Board went into Executive Session at 9:30 p.m.


The Board returned to Open Session at 9:40 p.m.

The Board scheduled a work session for February 21<sup>st</sup>, 2023, at 6:35 p.m. at the District Office.

Terry Powell (Jamie Johnson) moved to adjourn the meeting. The board took a roll call vote. Marie Blythe voted yes. Billy Glenski voted yes. Kelsey Hartman voted yes. Jamie Johnson voted yes. Mary Myers voted yes. Terry Powell voted yes. TinaRae Scott voted yes. Motion passed 7-0. TinaRae Scott adjourned the meeting at 9:44 p.m.

APPROVED: 03/06/2023

  
Bryce Johnson, Clerk

  
TinaRae Scott (Apr 3, 2023 08:30 EDT)

TinaRae Scott, President, BOE