## Logging In

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- 1. Go to the following link to access the login page.
  - http://192.168.15.50/attendance/ess.aew/
- 2. Enter your Badge/ID.
- 3. Enter your Pin.

Employees can use a variety of web browsers including Internet Explorer 9, Safari 5.0, Chrome 7.0, Opera 10.63 and Firefox 3.6.

NFOTRONICS	<b>1:4</b> Friday, Apri	3:09 F	M	Refresh Log Off	Douglas Davis 667	5		
Request Partial Day	Activity	Benefits	lessages 🕨 Lea	ave Req.				
Request Full Day	Operation Logged into System	Logged In	Descri	ption		Effectiv 04/27/12	e 13:39	
Request Consecutive Days	Logged into System	Logged In				04/27/12	13:39	
Leave a Message	Time Off Re There are no re	equests equests for time off	in the system.					
Punch	• Activity	Time Card	Schedules	Personal	Benefits	Archives	Messages	Leave History
Request Partial Day	No Recently Re	ceived Messages.						
Request Full Day								
Request Consecutive Days								
Leave a Message								

Sometimes the headers do not display fully. This is a result in the internet connection. Press the Refresh button to re-display.

### **Benefits**

Leave will now be calculated in hours (not days). Each building will have their procedure to follow when requesting leave.

For example -- CGHS – Submit via this application and notify Mr McDiffett also)

Please refer to the USD 417 Teachers' Association Negotiated Agreement for leave guidelines.

Request	a Partial	Day Off
	Enter Time Off Request	
Date	04/16/2012	¥
Select the day you will be absent.		
Portion of Shift	Middle of Shift	<b>~</b>
Select the part of your shift where yo	ou will be absent.	
Amount of Time	1:00	
Enter the amount of time to take off.	The minimum amount permitted is 1:0	0 (hours).

Sick

Personal Time

Notes

Select the type of personal time to use.

Sick 🕨	acation Personal			
Date		Credit	Debit	Balance
01/01/12	Balance In			0:00
01/01/12	112:15 Sidk 01/01/12			112:15
02/01/12	121:45 Sidk 02/01/12			121:45
03/01/12	131:15 Sidk 03/01/12			131:15
03/14/12	7:30 Sick 03/14/12		7:30	123:45
04/01/12	140:45 Sidk 04/01/12			140:45
01/01/13	Balance Out			140:45

Ok

Cancel

Family Illness. Day

care called and I had to go pick up daughter

and take her to husband

When you want to take a partial day off, such our minumum of 2 hours but not an entire day, use the button at the far left of Employee Self Service labeled "Request Partial Day".

- 1. Click Request Partial Day Button. The Enter Time Off Request window is Displayed.
- 2. Type or select the date of the request.
- 3. Select the portion of the shift you need off, the beginning, end, or middle.
- 4. Type the number of hours and minutes you need to take off, using a colon between the number of hours and number of minutes.
  3 ½ hours would be entered 3:30.
- 5. Select the type of time off to use.
- 6. REQUIRED: Type in the reason for the leave
- Click OK. You can review your time off request on the Activity page in the Time Off Requests section.

### **Request a Full Day Off**

			E	Enter Time Off Req	uest			
ate				4/17/2012			×	
Select t	he day y	ou will b	e absent.					
ersonal	l Time			Vacation			*	
Select ti	he type :	of perso	onal time to use					
otes				Taking vacatio	on day	y for	<u>^</u>	
					53	-		
							V	
▶ Sick	► Vac	ation	▶ Personal				~	
▶ Sick Dat	► Vac	ation	▶ Personal			Credit	Debit	Balance
► Sick Dat	► Vac :e /12	ation Balanc	▶ Personal e In			Credit	Debit	Balance 0:00
Sick Dat 01/01	► Vac :e /12 /12	ation Balanc 112:15	▶ Personal e In 5 Sick 01/01/12	2		Credit	Debit	Balance 0:00 112:15
Sick Dat 01/01 01/01 02/01	▶ Vac æ /12 /12 /12	ation Balanc 112:15 121:45	<ul> <li>Personal</li> <li>e In</li> <li>5 Sick 01/01/12</li> <li>5 Sick 02/01/12</li> </ul>			Credit	Debit	Balance 0:00 112:15 121:45
Sick Dat 01/01 01/01 02/01 03/01	▶ Vac. e /12 /12 /12 /12 /12	ation Balanc 112:15 121:45 131:15	▶ Personal e In 5 Sick 01/01/12 5 Sick 02/01/12 5 Sick 03/01/12			Credit	Debit	Balance 0:00 112:15 121:45 131:15
Sick Dat 01/01 01/01 02/01 03/01 03/14	▶ Vac :e /12 /12 /12 /12 /12	Balanc 112:15 121:45 131:15 7:30 5	<ul> <li>Personal</li> <li>In</li> <li>Sick 01/01/12</li> <li>Sick 02/01/12</li> <li>Sick 03/01/12</li> <li>ick 03/14/12</li> </ul>			Credit	<b>Debit</b> 7:30	Balance 0:00 112:15 121:45 131:15 123:45
Sick Dat 01/01 01/01 02/01 03/01 03/14 04/01	► Vac re /12 /12 /12 /12 /12 /12 /12	ation Balanc 112:15 121:45 131:15 7:30 5 140:45	Personal e In 5 Sick 01/01/12 5 Sick 02/01/12 5 Sick 03/01/12 ick 03/14/12 5 Sick 04/01/12			Credit	<b>Debit</b> 7:30	Balance 0:00 112:15 121:45 131:15 123:45 140:45

0k

Cancel

When you want to take a full day off, use the button at the far left of Employee Self Service labeled "Request Full Day".

- Click Request Full Day Button. The Enter Time Off Request window is Displayed.
- 2. Type or select the date of the request.
- 3. Select the type of time off to use.
- 4. REQUIRED: Type in the reason for leave.

5. Click OK. You can review your time off request on the Activity page in the Time Off Requests section.

#### **Request Consecutive Days Off**

		En	ter Vacation Informatio	on				
ake time off from			6/4/2012	×				
until			6/8/2012		×	<b>*</b>		
Amount of Time			40:00					
Enter the num	ber of wor	rk hours you w	vill be off.					
enefit			Vacation		*			
Select the type	e of Benef	fit time.						
otes			Family Vacation.		^			
					~			
	cation	▶ Personal						
► Sick ► Va	cation							
►Sick ►Va	cacion			Credit	Debit	Balance		
Sick Va Date 01/01/12	Balance	e In		Credit	Debit	Balance 49:00		

Note: The system will not skip Saturday and Sunday. So, two weeks would have to be entered as two entries.

Cancel

Ok.

When you want to take several days off, use the button at the far left of Employee Self Service labeled "Request Consecutive Days".

- Click Request Consecutive Days Button. The Enter Time Off Request window is Displayed.
- 2. Type or select the start date of the request.
- 3. Type or select the end date of the request.
- 4. Type the TOTAL number of hours and minutes you need to take off, using a colon between the number of hours and number of minutes.
- 5. Select the type of time off to use.
- 6. Type any notes to accompany the leave request.
- Click OK. You can review your time off request on the Activity page in the Time Off Requests section.

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## **Results Of Requested Time Off**

You can see in the Time Off Requests the 3 requests we have made. You can also see the recent activity section has been updated.

NFOTRONICS	<b>4:1</b> Friday, Ap	3:26	PM	<u>Refr</u> Log	<u>esh</u> Dougla Off Davis 66	as			
Dunch	• Activity	Time Card	Schedul	es 🏲 Perso	nal Benefits	Archives	Messag	jes 🕨 Leave	History
Punut	Recent Act	tivity							
Request	Operation			Description		Effect	ive		^
Partial Day	Request Time	Off Davis, Doug 8 12	jlas Request Tir	ne Off Vacatior	n from Jun-4 12 to Ju	n- 04/27/12	2 16:13		=
Request	Logged into System	Logged In				04/27/12	2 16:10		
Full Day	Request Time	Off Davis, Doug	las Request 8:	00 Vacation Tim	ne Off on Apr-17 12	04/27/12	2 16:00		- 11
Request	Request Time	Off Davis, Doug	las Request 1:	00 Sick Time Of	f on Apr-16 12	04/27/12	2 15:58		
Consecutive	Logged into System	Logged In				04/27/12	2 15:57		~
Days	Time Off R	equests							
1.031/0.3	Status	Request	Date		Co	mments			^
Message	Submitted	Vacation 40:00	06/04/12	06/08/12	Family Vacation.		Rem	ove Request	=
	Submitted	Vacation 8:00	04/17/12	8:00	Taking vacation da surgery.	ay for daughter's	Rem	ove Request	
					Family Illness, Day	care called and i	T had		~
	Recently R	leceived <u>Mes</u>	<u>isages</u>						
	No Recently R	eceived Messages							

## **Removing a Leave Request**

## that is NOT Approved

Activity	Time Car	d Schedule	s Personal	Benefits	Archives	Messages	Leave History
Recent Act	ivity						
Logged into System	Logged	In				04/30/12 8:15	
Request Time (	Off Davis, D 8 12	Douglas Request	Time Off Vacation	n from Jun-4 12	to Jun-	04/27/12 16:13	
Logged into System	Logged	In				04/27/12 16:10	
Request Time ( Request Time (	Off Davis,[ Off Davis,[	Douglas Request Douglas Request	8:00 Vacation Tim 1:00 Sick Time Of	ie Off on Apr-1 f on Apr-16 12	7 12	04/27/12 16:00 04/27/12 15:58	
Logged into	Logged	In				04/27/12 15:57	
Time Off Re	equests						
Status	Request	Date			Comments		
Approved	Vacation 40:00	06/04/12	06/08/12	Family Vacati	ion.	9	Cancel Request
Submitted	Vacation 8:0	00 04/17/12	8:00	Taking vacati surgery.	ion day for da	ughter's	Remove Request
		Remove	e Leave Request				
	🔽 Confirm Rei	moval of Leave Reque	est				
	Please enab	le to confirm removal of this	leave request.				
	Comments	Su	rgery was Cancelle	d 🔨			

0k

Cancel

If your supervisor has NOT approved or denied a request for time off you have made, you can delete the request.

In this example the daughters surgery was cancelled and the supervisor had not approved.

- Click Remove Request next to a time off request in the Time Off Request section of the Activity tab.
- 2. Select the check box to confirm removal of the Leave Request.

#### **Cancel a Leave Request that is Approved**

If your supervisor has approved a request for time off you have made, you can request your supervisor to approve the a cancel request.

Activity	Time	Card	Schedules	Personal	Benefits	Archives	Messages	Leave History	,
Recent A	ctivity								
Logged into System	L	ogged	In				04/3	80/12 8:19	
Logged into System	Ŀ	ogged	In				04/3	80/12 8:15	
Request Tin	ne Off 8	)avis, D 12	ouglas Reque	st Time Off V	acation from	Jun-4 12 to .	Jun- 04/2	7/12 16:13	
Logged into System	Ŀ	ogged	In				04/2	7/12 16:10	
Request Tin	ne Off D	)avis, D	ouglas Reque	st 8:00 Vacat	ion Time Off 	on Apr-17 12	2 04/2	7/12 16:00	
Time Off	Reques	sts							
Status	Re	quest	Date				Comments		
Approved	Vacat 40:00	tion )	06/04/1	2 06/0	8/12 Fan	nily Vacation.		Cance	el Request
Submitted	Vacat	tion 8:0	0 04/17/1	2 8:	00 Tak surg Fan	ing vacation ( gery, hilv Illness - Da	day for daught	er's <u>Remo</u>	ve Request
	Cance	l Previous	sly Approved Leave	3					
Cancel Previo Please confirm Cancellation is Comments	usly Approv that you wish to subject to appro	ed Leave	previously approved leave thing came up an	e request. nd		Remei cancel	mber th llation n	is nust be	
		will July	reschedule for .			annro	ved hv t	he vour	

Ok

Cancel

supervisor!

In this example the supervisor as approved the family vacation in June. Something has come up and you now want to cancel it.

- Click Cancel Request next to a time off request in the Time Off Request section of the Activity tab.
- Select the check box to Cancel Previously Approved Leave request.

#### **Cancel a Leave Request that is Approved(Continue)**

You will still see the Time Off Request in the list on the Activity Screen. It will also still show as Pending time off on the Benefits tab until your supervisor approves the cancellation.

Once the supervisor approves the cancellation it will be removed from these screens.

8:16

8:00

7:12

8:16

8:16

40:44

32:44

25:32

17:16

9:00

9:00



06/04/12

06/05/12

06/06/12

06/07/12

06/08/12

01/01/13

Planned Absence

Planned Absence

Planned Absence

Planned Absence

Planned Absence

Balance Out

The supervisor has the option to denied the cancellation and can require you to still take the vacation.

## **Benefits** Tab

The Benefits tab lists benefit history for each benefit available to you.

Each Benefit that is available has its own tab labeled with the Benefit name. Click on that tab to look at the Benefit



Remember only approved time off will be deducted and shown.

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## **Leave History Tab**

The Leave History Tab shows you a history of the request you have submitted and the history of each request.

NFO RONICS	9: Monday	33:45 y, April 30, 2012	АМ	<u>Refresh</u> Log Off	Douglas Davis 6674
Durada	• Activ	ity 🕨 Time Car	d Schedules	Personal	Benefits Archives Messages Leave History
Punch .	Status	Request	Date		Comments
Request Partial Day	Cancel Request	Vacation 40:00	06/04/12	06/08/12	Family Vacation.
Taruar Day		Timestamp	User	Event	Comments Leave Date
Request		04/27/12 16:13	ESSUSER	Leave Requested	Family Vacation. 06/04/12
Full Day		04/30/12 8:19	USER	Sup Approved Le	ave Have a great time! 06/04/12
Request		04/30/12 9:05	ESSUSER	Emp Request Car	ncel Something came up and will reschedule in 06/04/12 July.
Consecutive	Submitted	Vacation 8:00	04/17/12	8:00	Taking vacation day for daughter's surgery.
5475		Timestamp	User	Event	Comments Leave Date
Leave a Message		04/27/12 16:00	ESSUSER	Leave Requested	Taking vacation day for daughter's 04/17/12 surgery.
	Submitted	Sick 1:00	04/16/12	1:00	Family Illness. Day care called and I had to go pick up daughter and take her to husband.
		Timestamp	User	Event	Comments Leave Date
		04/27/12 15:58	ESSUSER	Leave Requested	Family Illness. Day care called and I had to go pick up daughter and take her to 04/16/12 husband.

## Messaging

Employee messaging is a private message board between an employee and a supervisor. They leave each other messages, which can be read at any time. Supervisors can also email messages to employees. These messages should deal with attendance and leave only

## Leave a Message

When you want to leave your supervisor a message, use the button at the far left of Employee Self Service labeled "Leave a Message".

- 1. Click Leave a Message Button. The Leave a Message window is Displayed.
- 2. Select the Message Status.
- 3. Type in Subject
- 4. Type in detail message.
- 5. Click OK. You can review your message on the Messages Tab.

lessage State	New Msg. 🗸 🗸
ubject	Surgery
lessage	I need to have cataract surgery. I would like to do this in June and take a full week off. Do you have any
	preference on which week I take? 🗸



Cancel



## **Messages Tab**

The Messages Tab shows you a history of all the messages sent and received.

You can see here that the supervisor replied back to Doug at 10:15.

The employee will also be notified on the Activity tab when they login that there is a message waiting.

## Logging Off

# Click the Log Off on the top of the screen beside you name.

