

Needs/Wants for District				
		Range		
Costs for teacher pay increase	\$119,700	\$15,228	\$197,568	\$136,458
(This figure represents the cost to reach the state mean which equals adding \$1,900 to the base using 2012-13 figures)	State Mean	Surrounding Mean Diff	Area Highest Diff (Junction City)	Highest Surrounding Diff (N. Lyon Co)
Coaching Pay Increase	\$17,067	Cost of a 1% increase		
Costs for .5 pre-school addition	\$38,143			
Costs for 1 counselor	\$2,617			
Costs for additional after school program	\$25,000			
Full time tech director	\$70,000			
Annual Technology Needs	\$200,000			
Other potential pay increases				
Director of C&I (comparable sized districts)	\$9,496			
Director of Maintenance (comparable sized districts)	\$11,825			
Food Service Director (comparable sized districts)	\$4,306			
Elementary Principals (surrounding counties)	\$5,738	\$5,857		
Asst. Principal K-8 (surrounding counties)	\$2,880			
Asst. Principal 9-12 (surrounding counties)	\$3,601			
Cleaning Staff (area districts)	\$14,600	Starting Wage		
Cooks (area districts)	\$12,674	Starting Wage		
School Secretary (area districts)	\$16,512	Starting Wage		
School Aides (area districts)	\$22,136	Starting Wage		
Bus Drivers (area districts)	\$4,733	Starting Wage		
Payroll Taxes	\$22,420			
Total	\$609,305			